

TE RŪNANGA O NGĀTI RĒHIA TRUST

JOB DESCRIPTION

JOB TITLE

(Trainee) Hapū Ranger

PURPOSE

As a Junior Hapū Ranger, you will play a vital role in preserving and protecting our natural environment for future generations. This position aims to develop your skills, knowledge, and practical experience in environmental management, biodiversity conservation, and pest control. As a key member of our team, you will actively contribute to the restoration and sustainability of our taonga (treasures) and work towards becoming a skilled environmental leader.

As a Junior Hapū Ranger, you will have the unique opportunity to receive comprehensive training, gain valuable work experience, and contribute to the conservation of our natural heritage. Your dedication and passion will play a significant role in creating a sustainable and thriving environment for future generations.

SPECIFIC DUTIES & RESPONSIBILITIES

- Participate in immersive training and learning sessions to acquire essential environmental management skills and knowledge.
- Engage in practical fieldwork, including pest monitoring, planting, and ecological restoration activities.
- Assist in data collection, recording, and analysis to support ongoing environmental projects and monitoring efforts.
- Collaborate with experienced professionals and team members to gain hands-on experience in pest control methods and biodiversity conservation practices.
- Follow safety protocols and maintain a clean and organized work environment during fieldwork and other activities.
- Participate in workshops, seminars, and educational sessions to enhance your understanding of local ecosystems, biodiversity, and cultural conservation practices.
- Contribute to the development and implementation of environmental management plans and projects in alignment with Te Rūnanga o Ngāti Rēhia Trust's objectives.
- Embrace and practice Maramataka and other cultural principles to demonstrate respect and care for the environment and cultural - heritage.
- Assist in community engagement activities to raise awareness about environmental conservation and encourage community participation in conservation efforts.

GENERAL DUTIES & RESPONSIBILITIES

- Be punctual and work the hours and times specified.
- Prioritize workload to ensure work of the greatest importance to the business is undertaken with urgency and to a high standard.
- Support and help develop a positive workplace culture.
- Demonstrate excellent interpersonal communication skills.
- Responsibly manage all business resources within accountability levels.
- Undertake all duties and responsibilities outlined in this job description and all other duties as required by the business.
- Comply with all employment obligations.
- Promptly undertake to complete all reasonable and lawful instructions and directions given.
- Serve the business in good faith, promoting and protecting the business's best interests.
- During work time, and such other times as may be reasonably required, dedicate all effort to the execution and fulfillment of the duties, responsibilities, obligations, and instructions related to employment.
- Demonstrate through own actions a commitment to Health and Safety at work when undertaking work or observing others in the workplace.

SKILLS, EXPERIENCE & EDUCATION

- Passion for environmental conservation and a strong commitment to protecting our taonga.
- Excellent communication and teamwork skills to collaborate effectively with team members and community stakeholders.
- Demonstrated interest or experience in pest control, biodiversity conservation, or environmental sustainability.
- Ability to adapt to various fieldwork conditions and work effectively in outdoor environments.
- Basic knowledge of indigenous plant and tree species is advantageous.
- No specific academic requirements; willingness to learn and a positive attitude are essential.
- Possession of a full driver's license is preferred but not mandatory.